

# Sustainability-related disclosures

This website disclosure is made in accordance with the EU Disclosure Regulation (2019/2088) regarding sustainability-related disclosures in the financial sector (the “SFDR”) and its Delegated Regulation 2022/1288 (the “Delegated Regulation”).

## Consolid Equity E AB and Consolid Equity D AB

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### **a) Introduction**

Under the SFDR, Consolid Equity E AB and Consolid Equity D AB (together the “Fund”) is required to make the following disclosures in accordance with Articles 3(1), 4(1) and 5(1) of the SFDR.

### **b) Policy on the integration of Sustainability Risks in the Fund’s investment decision-making process**

A “Sustainability Risk” is an environmental, social or governance event or condition that, if it occurs, could cause an actual or potential material negative impact on the value of an investment, and hence the net asset value of the Fund.

The Fund is an internally managed alternative investment fund. An integral part of the Fund’s investment process is the identification and evaluation of Sustainability Risks.

Prior to any investment decisions being made, the Fund undertakes a process to identify material risks (including Sustainability Risks) associated with a proposed investment. An assessment of these risks form part of the Fund’s overall investment analysis. The Fund assesses the identified risks (which would include any Sustainability Risks) alongside other relevant factors set out in the investment proposal. During this process, Sustainability Risks are identified and assessed using the same process as is applied to other relevant risks affecting the Fund.

If Sustainability Risks are identified, this may lead to the abortion of the investment in case risks cannot be adequately managed or mitigated through appropriate measures. Once an asset has been acquired, the Fund monitors Sustainability Risks on a regular basis as part of its overall risk management and monitoring.

### **c) Information on how the Fund’s remuneration policy is consistent with the integration of Sustainability Risks**

The Fund pays staff a combination of fixed remuneration (salary and benefits) and potential variable remuneration (including bonus). Remuneration is determined on the basis of an annual performance review, where both financial and non-financial criteria are taken into account. The non-financial criteria include compliance with the Fund’s core values, which includes promotion of sustainability characteristics and integration of Sustainability Risks.

The remuneration is set so that the structure of remuneration does not encourage excessive risk taking with respect to direct or indirect Sustainability Risks.

**d) No consideration of principal adverse impacts on sustainability factors**

At the date of this disclosure, the Fund does not consider principle adverse impacts of its investment decisions since it considers that non-financial information is currently not available in a satisfactory quantity and quality to adequately monitor the adverse impacts of its investment decisions. The Fund continues to closely monitor the evolution of the market and regulatory landscape in relation to consideration of adverse impacts on sustainability factors. Whether the Fund will consider principal adverse impacts on sustainability factors will be assessed at least annually the Fund.